

Equality Impact Assessment



<p>Name of project, policy, function, service or proposal being assessed:</p>	<p>Draft Sport and Physical Activity Strategy</p>
<p>The main objective of the Strategy is to support Gedling Borough to promote healthier lifestyles.</p>	<p>The Strategy identifies some key areas to focus on and has the priorities:</p> <ol style="list-style-type: none"> 1. <i>get more people more active, more often</i> 2. <i>increase participation in three target areas:</i> <ol style="list-style-type: none"> a. <i>Those aged 55+</i> b. <i>Those with a limiting illness/disability</i> c. <i>Children and young people</i> 3. <i>Improving access / signposting to Sport and physical Activity Opportunities</i> 4. <i>Contributing to community cohesion through sport and physical activity</i>
<p>What impact will this Sport and Physical Activity Strategy have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 	

The Strategy has been drafted with informed data and via consultation already so the information that is included will be seen externally and internally that the Council is taking a pro-active step in addressing the Borough to become healthier and that they are looking at making targeted interventions in the areas above so that the needs of these people are met. The Council already runs extensive leisure programmes and services but this Strategy will be an evidence based document for additional funding bid (Sport England, FA etc) which will help improve the provision in the Borough.

Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>	External		x		The actions in the Strategy will support the whole Borough.
	Internal		x		The actions in the Strategy will support the whole Borough.
<u>Gender Reassignment</u>	External		x		The actions in the Strategy will support the whole Borough.
	Internal		x		The actions in the Strategy will support the whole Borough.
<u>Age</u>	External		x		There will be increased interventions for children and those aged over 55 to meet the demand and those currently most in need of support.
	Internal		x		There will be increased interventions for children and those aged over 55 to meet the demand and those currently most in need of support.

<u>Marriage and civil partnership</u>	External			x	
	Internal			x	
<u>Disability</u>	External		x		Targeted interventions to support those with disabilities has been included therefore the number of participants should increase as the offer is increased.
	Internal		x		Targeted interventions to support those with disabilities has been included therefore the number of participants should increase as the offer is increased.
<u>Race & Ethnicity</u>	External			x	
	Internal			x	
<u>Sexual Orientation</u>	External			x	
	Internal			x	
<u>Religion or Belief (or no Belief)</u>	External			x	
	Internal			x	

Pregnancy & Maternity	External			x	
	Internal			x	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.) Please state the group/s: _____ - _____ -	External		x		A key area in the Borough is tackling rural isolation therefore the Strategy looks at using the green spaces and countryside for an enhanced outreach programme which will mean more activities in the communities not in closer proximity from the leisure centres.
	Internal		x		A key areas in the Borough is tackling rural isolation therefore the Strategy looks at using the green spaces and countryside for an enhanced outreach programme which will mean more activities in the communities not in closer proximity from the leisure centres.

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	Yes		The Strategy highlights areas of deprivation and the wards most at need of support. The data can now be used to provide targeted support for these communities plus those aged 55, children and those with disabilities.
	Yes		Through interventions yes.

Is there an opportunity to mitigate or alleviate any such impacts?			
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	Data is robust on the Borough from Active Notts and information has been used from extensive consultation.
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer
Consultation on the draft Strategy	2 weeks	That the public, stakeholders and partners endorse the information included in the draft strategy.	Debbie Roberts

Authorisation and Review

Completing Officer	Debbie Roberts
Authorising Service Manager	Karen Bradford
Date	22 October 2019
Review date (if applicable)	